WE CONNECT NEWSLETTER

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SPOTLIGHT

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- Sustainability
- Execute to Excel

new Stars of the Quarter

Marketing Initiatives



Cement Business Expansion through Nuvoco Concreto UNO in the Bihar Market

JCP has dispatched its first Nuvoco Concreto UNO cement rake for the Bihar market, at the Bathnaha (Katihar) warehouse. This milestone marks Nuvoco Concreto UNO's entry into Bihar and will help ensure improved product availability and enhanced service levels for customers in the region.

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RMX Business Introduces Nuvoco Artiste Elite Collection

RMX Business has introduced the Nuvoco Artiste Elite Collection, a premium concrete range focused on enhancing surface aesthetics and architectural expression. This collection strengthens Nuvoco's presence in design-driven and high-end projects through unique finishes and superior detailing.

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RMX Business Introduces Nuvoco Concreto Tri Shield for Enhanced Durability

RMX Business has launched Nuvoco Concreto Tri Shield, a cutting-edge concrete solution that enhances durability and can extend structural service life by up to 50%. It features integrated protection against chloride ingress, carbonation and sulphate attack, ensuring long-term performance in essential construction applications.

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Profitability



Power Cost Optimisation through IEX Procurement at Haryana Cement Plant (HCP)

Project Power Pulse aims to optimise power procurement at the HCP by sourcing electricity from the Indian Energy Exchange (IEX), thereby reducing dependence on fixed-tariff DISCOM power. This initiative is expected to lower power costs, enhance sourcing flexibility, improve overall profitability and energy efficiency.

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In-House PLC Integration for Line-2 Analyser at Sonadih Cement Plant (SCP)

SCP team completed in-house integration of the Line-2 Inlet Analyser Programmable Logic Controller (PLC) with the Main PLC, improving system reliability and simplifying troubleshooting. The initiative enhanced technical self-sufficiency and delivered cost savings of approximately ₹1.5 lakh.



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Cost Savings & Reliability Improvement through In-House Engineering at Sonadih Cement Plant (SCP)

In-house renovation of the 32-year-old Administration Central Air Handling Unit successfully restored airflow, eliminated water leakage, improved cooling performance and workplace safety. This initiative achieved daily water savings of approximately 15,000 liters.



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Coal Reclaimer Switch Upgradation at Risda Cement Plant (RCP)

The new Inductive Proximity Switches have replaced the mechanical limit switches at the coal reclaimer to enhance brake feedback reliability and reduce failures. This upgrade minimises false trips, improves equipment availability, and strengthens operational safety within the coal handling system.



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Installation of Wind Alert System at Risda Captive Power Plant Boiler

A Wind Alert System was implemented at the CPP Boiler to detect and communicate hazardous wind conditions in real-time. The system improves safety by providing timely alerts to protect personnel, equipment, and operations at high elevations.



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Process



Coal Shop Audit at Chittor Cement Plant (CCP)

Coal Shop Audit involved a cross-functional team from the Process, Safety, Production, Mechanical, Electrical and Instrumentation (E&I) departments. The evaluation focused on critical fire and safety aspects, including coal reclaiming, storage, grinding operations, the CO_2 inertization system, operating parameters and safety controls.

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Multiple Functional Audits at Sonadih Cement Plant (SCP)

A cross-functional team, along with members from the PMC, conducted an audit of the L-1 Coal Shop and Liquid AFR area at SCP. The audit followed predefined checklists and Technical Agenda (TA) documents. The team systematically reviewed and documented all critical aspects, including interlocking systems and circuit tripping arrangements.

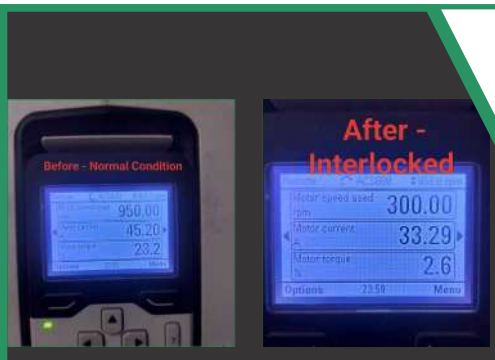
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Energy Optimisation & Packing Plant Motor De-Rating at Haryana Cement Plant (HCP)

HCP implemented energy optimisation measures by interconnecting bag filters and de-rating plant motors to reduce Specific Power Consumption. These initiatives eliminated unnecessary power usage, resulting in significant energy savings, lower operating costs and improved equipment efficiency.

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Energy Saving through VFD Speed Optimisation at Bihar Cement Plant (BCP)

Previously, the Bag Filter Fan, which operates through a Variable Frequency Drive (VFD), was running continuously at full speed (950 RPM) even when there was no load. This led to unnecessary energy consumption. To resolve this issue, belt interlocks have been integrated into the VFD control logic.

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Internal Weigh Bridge Commissioning at Chittor Cement Plant (CCP)

The raw material handling Internal Weigh Bridge at CCP was successfully commissioned, enhancing process governance, transparency and control over internal material movements. Currently, around 150 vehicles are weighed daily, ensuring accurate data for monitoring and audits.

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Process Improvement Initiative for Safer Dust Unloading at Sonadih Captive Power Plant

Sonadih CPP enhanced the emergency dust unloading system by installing a sealed telescopic chute, which significantly reduced dust emissions and material spillage. The modification enhanced safety, environmental compliance, visibility and overall operational efficiency.

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Air Blower Installation at Sonadih Packing Plant

An air blower was installed at the Sonadih Packing Plant to replace the use of compressed air for body cleaning after cement loading. This initiative enables immediate shutdown of the compressor post-loading, resulting in significant power savings and improved energy efficiency.

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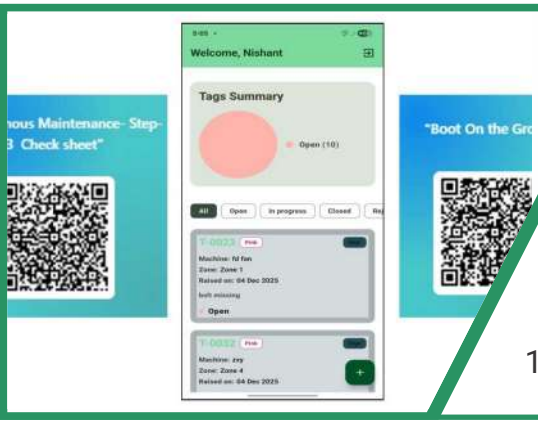


Annual Shutdown at Mejia Cement Plant (MCP)

MCP Annual Shutdown was completed in just 4 days, significantly ahead of the planned 7 days, to support strong market demand and sustain dispatch volumes. Critical maintenance activities were executed safely and efficiently, reflecting strong planning, teamwork and alignment with the C2D agenda.

READ MORE





LEAP-O Digitisation at Nimbol Cement Plant (NCP)

NCP digitised the LEAP-O culture through QR-based initiatives, including the "Boot on the Ground" drive, an in-house abnormality reporting app and automated compliance tracking for Autonomous Maintenance (AM). These measures have enhanced shop floor discipline, visibility and accountability, ensuring 100% compliance.

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VCS Installation in Cement Mill Feed at Risda Cement Plant (RCP)

A Visual Cut-Off Switch (VCS) was installed in the Cement Mill Feed Rotary Airlock at RCP to enhance operational safety. The initiative enables safe isolation during jamming conditions, reducing downtime and supporting the goal of zero incidents.

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Health & Safety



Health & Hygiene Awareness Sessions at the Bihar Cement Plant (BCP)

BCP implemented integrated safety, health and well-being initiatives on lifestyle that encompassed employees, contractors and their families.

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Inauguration of the 37th National Road Safety Month 2026 Across Cement Plants

The 37th National Road Safety Month 2026 was inaugurated across all plants, with the inaugural function being addressed by the local police station in charge, who highlighted the importance of road safety and responsible driving practices.

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Pedestrian & Vehicle Safety Improved at Haryana Cement Plant (HCP)

Safety risks at Gate No.3 were reduced through effective segregation of pedestrian and vehicular movement at HCP. The initiative improved traffic discipline, situational awareness and overall workplace safety in high-traffic areas.

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Remote Operation of HT Breakers at Sonadih Cement Plant (SCP)

Remote operation of High Tension (HT) breakers at Coal Mill–2 was implemented at SCP through the installation of Low Power Breaker Switches. The initiative enhances personnel safety by eliminating arc flash risk and enabling safe remote switching operations.

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Safety Awareness Program Conducted at Raw Material Yard in Chittor Cement Plant (CCP)

A road safety awareness session was conducted at the Raw Material Yard as part of Road Safety Month at CCP. The program focused on safe driving practices, traffic rule compliance, and hazard awareness for internal handling drivers.

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Nimbol Cement Plant (NCP) Conducts Health Check-Ups During Kiln Shut Down

During the Kiln Shutdown at NCP, the Occupational Health Centre (OHC) team conducted proactive on-site health check-ups for contract labour in critical areas. The initiative enabled early health monitoring, reduced fatigue risks and reinforced NCP's commitment to employee care and well-being.

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Comprehensive Safety & Awareness Programs at Risda Cement Plant (RCP)

RCP has enhanced its safety culture through various initiatives, including Behaviour-Based Safety training, permit-to-work (PTW) and risk assessment sessions, family engagement programs, industrial hygiene inspections and activities for Road Safety Month.

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Awards & Recognition



Arasmeta Limestone Mines Honoured at the 9th MEMC Week

During the 9th Mines Environment and Mineral Conservation (MEMC) Week 2025–26 in the Raipur Region, the team received significant recognition by winning multiple awards for environmental conservation and sustainable mining practices.

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Chittor Cement Plant (CCP) Honoured under Rajasthan Energy Conservation Awards 2025

CCP received the Recognition Award for Energy Conservation under the Rajasthan Energy Conservation Awards (RECA–2025). The award recognises CCP's significant achievements in reducing energy consumption and promoting sustainable practices.

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Chittor Cement Plant (CCP) Honoured at the 36th Mines Environment & Mineral Conservation Awards

CCP mines achieved significant recognition at the 36th MEMC Awards, held in Jodhpur and organised by the Indian Bureau of Mines. The achievement includes five prizes in individual categories and the Third Prize in the Overall Category among all participating mines of Rajasthan.

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Employee Engagement

Badminton Tournament at Haryana Cement Plant (HCP)

The initiative aimed to promote physical well-being, teamwork and positive employee engagement throughout the plant. Employees from different departments participated with great enthusiasm, showcasing sportsmanship and collaboration during the event.

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"Main Hoon Naa" Grievance Handling Session at Haryana Cement Plant (HCP)

The session offered employees a welcoming platform to openly share their concerns and grievances with management. Many of the issues raised during the discussion were addressed and resolved immediately, demonstrating the organisation's proactive approach to employee engagement.

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Haryana Cement Plant (HCP) Building Stakeholder Relationships Beyond Operations

HCP team organised a friendly cricket match with a key external stakeholder to strengthen collaboration and partnerships beyond routine business interactions. This initiative fostered teamwork, employee well-being and an outward-focused culture, while reinforcing mutual trust.

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Volleyball Tournament Concludes at Nimbol Cement Plant (NCP)

The Volleyball 3.0 tournament successfully concluded at NCP, with five employee teams participating. The event fostered teamwork, sportsmanship, and employee engagement, resulting in Team Infracem being crowned champions and Team Duraguard as the runners-up.

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Kick-Off of the Sports Carnival at Risda Cement Plant (RCP)

RCP organised a Kite Festival celebration for employees and their families, creating a joyful platform for engagement. The event also marked the launch of the Sports Carnival with an opening volleyball match, promoting a culture of teamwork and wellness.

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Learning & Development



On-the-Job Training Initiative at Haryana Cement Plant (HCP)

A new On-the-Job Training (OJT) initiative has been launched to enhance technical skills through hands-on, real-time learning, starting with targeted training on the essential Packer System.

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Workplace Discipline & Professional Conduct Session at Haryana Cement Plant (HCP)

A behavioural training session on the importance of workplace discipline was conducted at HCP to enhance awareness of professional conduct. The session focused on self-discipline, punctuality, time management and a positive attitude to improve individual effectiveness and organisational performance.

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Conveyor Belt Operation & Maintenance Training at Panagarh Cement Plant (PCP)

Training on conveyor belt operation and maintenance was conducted at PCP, with an emphasis on safe operations, inspections and preventive maintenance. This session aimed to enhance efficiency, minimise downtime and raise safety awareness among employees.

READ MORE

Training on 1200 HP Locomotive at Sonadih Cement Plant (SCP)

A two-day training course on the 1200 HP locomotive was conducted at SCP, focusing on troubleshooting, preventive maintenance and scheduled maintenance. The program improved the technical skills of existing team members and new apprentices, enhancing locomotive reliability.

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Distributed Control System (DCS) Training at Mejia Cement Plant (MCP)

A DCS training session was held at MCP for officers as part of their Individual Development Plan, led by the E&I team.
The training covered both fundamental concepts and advanced functionalities of the DCS system.

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Next-GEN Manager Program at Nimbol Cement Plant (NCP)

The Next-Gen Manager Program was launched at NCP as a three-day development initiative. With participation from 19 members. The program aimed to enhance managerial and leadership skills for managers preparing for future challenges.

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Lubricant Handling Procedure Training at Odisha Cement Plant (OCP)

A training program on Lubricant Handling Procedures was conducted for contract labour employees to promote safe and effective equipment handling. The session included live demonstrations aimed at enhancing practical understanding and ensuring safety compliance.

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Nuvoco Strengthens it's Cybersecurity

Nuvoco has strengthened its cybersecurity framework with advanced tools and continuous monitoring to protect data, systems, and operations. Through cybersecurity awareness training, employees are empowered to play an active role in preventing cyber threats and building a secure digital workplace.

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Corporate Social Responsibility



Nuvo Mason Inaugurated at Nimbol Cement Plant (NCP)

The first Nuvo Mason Training Program was successfully held at Lototi Village, NCP, with participation from plant leaders and village representatives. This initiative represents a promising step towards skill development and future growth for local masons.

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Nav Nirmaan Initiative Strengthens Nuvo Mason Engagement at Chittor Cement Plant (CCP)

Nav Nirmaan Meetings were conducted under the CSR initiative to engage Nuvo Masons and stakeholders through product awareness, skill development, and knowledge sharing.

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Aakriti Centre Participation of Chittor Cement Plant (CCP) at Rashtriya Swadeshi Mahotsav

The Aakriti Centre of CCP presented eco-friendly, handcrafted products at the Rashtriya Swadeshi Mahotsav, achieving sales of approximately INR 40,000 over six days.

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Sanchari WFPCL Paddy Procurement Initiative Promoted by Mejia Cement Plant (MCP)

Sanchari Women Farmers Producer Company Limited (WFPCL), supported by MCP, organised a Paddy Procurement Camp in West Bengal to ensure that member farmers receive prices based on the Minimum Support Price (MSP).



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Sustainability

National Energy Conservation Day Celebrated at Panagarh Cement Plant (PCP)

National Energy Conservation Day was celebrated at PCP with engaging activities, including a gate meeting, Kaizen Mela, and a quiz. This initiative reinforced awareness of energy efficiency and sustainability through active employee participation and leadership guidance.



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Environmental & Sustainability Contribution at Mejia Cement Plant (MCP)

MCP conducted a plantation drive using the Miyawaki method, planting 300 saplings across 100 square meters. This initiative features a mix of shrubs and trees, promoting biodiversity and quickening green cover development, while reinforcing MCP's commitment to a sustainable environment.



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EV Loader for AFR Feeding at Risda Cement Plant (RCP)

RCP replaced a diesel loader with an electric loader for AFR feeding, saving about ₹1.5 lakh per month on fuel and maintenance. This initiative promotes zero emissions, lower noise levels, and aligns with sustainability and ESG goals.



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Energy Conservation Initiative at Nimbol Cement Plant (NCP)

On National Energy Conservation Day, NCP organised a paperless Kaizen Mela that generated 470 improvement ideas focused on energy conservation, cost optimisation and operational excellence.

READ MORE











Stars of the Quarter - Q3 FY26

STARS
EAST TRADE SALES
Gopal Saha
Gaurav Kumar
Dilip Kumar Samal
Vikash Sharma
Atul Shukla
Abhishek Shrivastav
Amit Kumar
Ranjan Sahu
Rahul Nandi
Arjun Tiwari

NORTH TRADE SALES
Shakeel
Ashish Rai
Rahul Kumar
Sucha Singh

WEST TRADE SALES
Rahul Mishra
Lokesh Mujawadiya
Bhanuvendra Singh
Kushal Agrawat

MBM
Kaushal Kumar Singh
Deshraj Singh
Avnish Kumar
Sunny Singh

STARS
EAST NON-TRADE SALES
Amit Sharma
Baraquat Ali
Kastur Banerjee

MARKETING
Manojna Katuri
Mohd Abbas
Amit Baidya & Sourav Ganguly
Harshit Singhal

ROI NON-TRADE
Sudhir Patni
Shashi Bhushan Singh
Gaurav Shriyas

EAST MANUFACTURING
Krishnadev Shukla
Ashok Chauhan
Braj Bhushan Kumar
Siddharth Bagchi
Nishant Kumar
Pabitra Koch
Santosh Gautam
Mayank Sharma
Deepak Kanojiya
Lalaram Verma
Krishan Pandey
Manas Mondal

Stars of the Quarter - Q3 FY26

STARS
NORTH MANUFACTURING
Geeta Nand
Sachchidanand Sharma
Nishant Pal
Bharti Purohit
Kiran Kumar Joshi
Niraj Kumar Singh
Dharmendra Singh
Binay Kumar
Diwakar Kumar Dubey

STARS
FINANCE
Bichitra Chand
Sarbeswar Mohanty
Mukesh Mishra
Naseem Ahmed
Pradip Mandal
Swati Agrawal
Subhajit Dey
Dhavala Shrinivas
Kartik Chaudhary
Ashika Panchal
Chiranjan Sk
Jignesh Vishwakarma

STARS
LOGISTICS
Shuvajit Singha
Suman Chakraborty
Abhilash Kar
Amrita Roy Chowdhury
Mahendra Desai
Mansingh Jat
Tushar Sharma
Hitesh Jain

PROCUREMENT
Sailendra Singh
Vinayak Kale
Deepak Jha
Chetan Tripathi
Ashutosh Singh Sekhawat
Piyush Joshi
Rajshree Dubey
Kartik Pandey
Debashish Ghosh
Gajendra Rathore

Stars of the Quarter - Q3 FY26

STARS
RMX
Thulasiraman Raghvan
A Perumal
S Fayaz
Krishnakanth B
Shasikanta Ojha
Raj Kumar
Kevin Naik
Mayukh Mukherjee
Monaj Sikdar
Shahid Mustafa

STARS
HR
Prasenjit Das
Shaunak Sinha
Ritu Kumari
Prachi Salian
Ratnesh Yadav
Heenal Contractor
Badri Narayan
Abhishek Tripathi
Robin Sebastian
Neeraj Rajoria

STARS
SECRETARIAL
Apoorva Yadav
Sulaiman Sheikh

STARS
PLANNING
Subhendu Bagdi

STARS
PROJECTS
Sandeep Gupta
Anish Pillai
Ajeet Singh Gangwar
Yash Rathod
Pankaj Mahara
Brijesh Mishra
Laxman Chippa
Shiva Prasad
Nitin Bhandari
Manish Rathod
Satish Garg
Shivam Pathak
Parag Parihar
Pravin Sharma
Deepak Verma

STARS
IM
Rakesh Swami
Vijay Budoor

STARS
CSR
Anil Joshi

STARS
CORPORATE AFFAIRS
Sagar Nimavat

Execute to Excel

Driving Impact, Customer Delight and Sustainable Growth

RMX GET, SET, GO – GET | Focus on Business Parameters, **SET** | Roles & Responsibilities, **GO** | Rewards & Recognition

Through focused employee engagement, customer-centric execution, and disciplined operational excellence, the RMX business continues to build strong momentum toward Q4 and beyond, with RMX, GET, SET, GO. The focus remains on scaling productivity, strengthening talent and preparing for accelerated growth in FY27.

Impact So Far

The RMX business has created strong momentum through purposeful engagement and consistent execution across locations. Active interactions with **550+ employees** have boosted motivation, alignment and ownership toward achieving critical Q4 objectives.

Customer relationships have been strengthened through **customer visits, plant visits, and product demonstrations**, reinforcing trust and long-term partnerships. Internally, **daily review meetings** have been strengthened across all plants on a PAN-India basis, enabling sharper coordination and faster decision-making.

The **OTIF metric** has been refined to support more agile, data-driven decisions, improving delivery accuracy and execution effectiveness.

Driving Customer Delight

Customer centricity remains central to RMX execution. Targeted engagements with key customers continue to deepen partnerships and improve retention.

A renewed focus on **quality excellence,** supported by accurate daily planning and seamless cross-functional coordination, has enhanced delivery consistency. Shared ownership and accountability across teams have ensured that customer satisfaction is driven collectively.

Execution Excellence in Action

Execution excellence translates into tangible growth initiatives. **Project UDAAN** is unlocking new growth opportunities and strengthening competitive positioning.

Innovation is being encouraged through the **RMX Think Tank,** fostering collaboration and solution-led thinking. At the same time, **scorecard-based performance evaluations** are reinforcing ownership by clearly linking individual contributions to business outcomes.



The Road Ahead

The focus ahead is on sustaining momentum to achieve the **700 kcum milestone,** while continuously improving productivity through optimised processes.

Employee morale will be further strengthened through recognition, celebration of achievements, and ongoing support. In parallel, the RMX business is preparing for **accelerated expansion in FY27,** building strong capabilities for long-term, sustainable growth.









We hope you enjoy reading this issue.

To share your stories and feedback contact us at india.communications@nuvoco.com

For more updates visit NuvoConnect

Best Regards,
The Corporate Communications Team