WE CONNECT NEWSLETTER

NUVOCO Shaping a new world

STAY CONNECTED | STAY INFORMED | STAY INSPIRED

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FOLLOW ON

BRINGING US CLOSER!



SPOTLIGHT

- Profitability
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- Corporate Social Responsibility

Great Place To Work. Certified MAR 2026-MAR 2027 INDIA

84%

Of Nuvocans Agree That We Are A Great Place To Work



Dear Nuvocans, We Did It!

We're Officially a Great Place to Work® - a proud milestone that celebrates Our Story, Our Culture, Our People and Our Values.

Across plants, offices, and locations, the celebrations were a true reflection of who we are. Workspaces came alive with vibrant danglers, themed stalls, engaging quizzes, selfie points, and exciting goodies. But beyond the colours and festivities, what truly stood out was the energy, the smiles, the laughter, the pride in every conversation.

Today, we celebrate.
Tomorrow, we raise the bar even higher.

Because what truly makes Nuvoco a Great Place to Work... is You.

#ProudNuvocan



Fairness Pride Respect Credibility Camaraderie





















Profitability

VMI System Implemented at Sonadih Cement Plant (SCP)

SCP established a Vendor Managed Inventory (VMI) system for FAG bearings to ensure 24/7 availability of fast-moving and critical spare parts without incurring inventory costs. This initiative enhances supply chain efficiency, improves stock visibility, and supports uninterrupted plant maintenance and operations.



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Strategic Utilisation of Low CV Liquid Waste for Fuel Cost Reduction at Chittor Cement Plant (CCP)

CCP optimised fuel costs by transferring the feeding of Low-Calorific Value (Low-CV) liquid waste from the kiln to the raw mill feeding points. With an average monthly consumption of 1,190 Metric Tons (MT) and a savings of about ₹3,000 per MT, this initiative generated significant savings over three months.



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Primary Screen Bypass Chute & Diverter Installed at Chittor Cement Plant (CCP)

A bypass chute and diverter system was installed at the Coal Handling Plant at CCP to maintain operations during primary screen breakdown or maintenance. The modification prevents plant stoppages and helps avoid potential losses of around ₹36 lakhs.



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Multiple Operational Milestones Achieved at Arasmeta Cement Plant (ACP)

ACP achieved multiple operational milestones in Feb 2026, including record clinker production, cement production, clinker dispatch, and the lowest kiln SHC. The CPP also recorded its highest Plant Load Factor of 95.59%, supporting power supply to sister units and enabling strong plant performance.



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Process



Opacity Monitors Installation for Coal Mill Stacks at Sonadih Cement Plant (SCP)

Opacity Monitors were installed at the Coal Mill 1 and 2 stacks at SCP under controlled running conditions to strengthen dust emission monitoring in line with the guidelines of the Central Pollution Control Board (CPCB).

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Pit Stop Maintenance of SAN LOCO-1 at Mejia Cement Plant (MCP)

MCP executed the electrical refurbishment of SAN LOCO-1 using the Pit Stop Maintenance approach. The activity was completed in 4.5 days instead of the conventional 14 days, achieving nearly 70% reduction in turnaround time.

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Reduction in Cement Mill Power Consumption at Nimbol Cement Plant (NCP)

NCP reduced cement mill power consumption by 2.0 units through process optimisation and operational improvements. Key actions included dam ring height reduction, fan RPM optimisation, and optimised mill operation to enhance grinding efficiency and energy performance.

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Kaizen for Improving the Packing Operation at Odisha Cement Plant (OCP)

Kaizen improvement solved cement bag jamming by adjusting the carrying idler size and decreasing the gap in the packing system. This change boosted packer efficiency from 148 TPH to 160 TPH while minimising downtime, bag damage, and spillage.

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Nibs Collection System Installed at Bihar Cement Plant (BCP)

BCP installed a nibs collection system at the mill outlet to separate coarse particles before they enter the airslide. This initiative improved cement quality, reduced jamming, and enhanced the performance of both the mill and separator.



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Learning & Development

Safety Refresher Training for Employees at Risda Cement Plant (RCP)

RCP conducted a two-day Safety Refresher Training for employees to reinforce safety awareness and safe work practices. The program aimed to strengthen the plant's safety culture and promote proactive participation in workplace safety.



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Technical Training on Gears and Gearboxes at Mejia Cement Plant (MCP)

MCP organised a technical training session on Gears and Gearboxes for maintenance personnel. The session focused on gear types, terminology, monitoring methods, and best practices for effective gearbox maintenance.



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Technical Training Programs Conducted under LEAP-O at Nimbol Cement Plant (NCP)

NCP conducted 12 batches of technical training under the LEAP-O, covering 157 employees based on Skill Gap Analysis. The initiative strengthens technical competencies through structured training, assessments, and cross-functional knowledge development.



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Health & Safety



"My Section, My Pride, My Identity" Campaign across Cement and RMX Plants

"My Section, My Pride, My Identity" campaign was launched in all Cement and RMX Plants to promote a sense of ownership regarding safety and workplace discipline. This initiative encourages teams to showcase best practices in safety.

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Achievement of Safety Compliance at Sonadih Cement Plant (SCP)

Sonadih Mines achieved complete safety compliance by installing body tilting warning devices on all 25 operational tippers. This system alerts operators during abnormal body lifting, preventing overturning incidents and enhancing dumping safety in mining operations.

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Cross-Functional Review at Chittor Cement Plant (CCP)

During HSE Month, CCP carried out a CAPA (Corrective and Preventive Action) verification initiative to ensure the effective application of lessons learned from incidents, audits, and safety observations.

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Virtual Safety Orientation Program at Jojobera Cement Plant (JCP)

JCP held a Virtual Safety Orientation Program for 30 employee families to enhance safety awareness beyond the workplace. The session covered road, fire, and home safety, and quiz winners were recognised at the HSE Month closing ceremony.

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Award & Recognition

Recognition at BAM Awards for Mera Bharosa Nuvoco Zero M IWC+ Campaign

Nuvoco received 'Best Brand' and 'Integrated Marketing Strategy' awards at the BAM Awards for the “Mera Bharosa Nuvoco Zero M IWC+” campaign. The achievement highlights strong brand communication and the continued trust of dealers and customers.

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Sustainability

Increase in Green Power Share through IEX Procurement at Haryana Cement Plant (HCP)

HCP increased its green power share from 5% to 21% by procuring renewable energy through the Indian Energy Exchange (IEX) Green Market. The initiative supports sustainability goals while achieving power cost savings and reducing carbon emissions.

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Employee Engagement

Chittor Cement Plant (CCP) Wins CG Cluster Cricket Tournament 2026

The CCP team proudly emerged as Champions of the CG Cluster Cricket Tournament 2026, securing victory in the final match held on February 15, 2026, against teams from ACP, SCP, and RCP. The win reflects the team's strong coordination, dedication, and competitive spirit displayed throughout the tournament.

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Women's Health Awareness Session at Jojobera Cement Plant (JCP)

JCP organised a Women's Health Awareness Session that covered menstrual hygiene, cancer awareness, and preventive healthcare practices. The session was attended by 76 female employees and received high appreciation from all participants.

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Corporate Social Responsibility



Solar High Mast Lights Installed at Kota Village by Panagarh Cement Plant (PCP)

PCP installed solar high mast lights at the Kota village to address the lack of electricity in the area. This initiative reflects the commitment towards community welfare, sustainable development, and the promotion of renewable energy solutions, contributing positively to the lives of nearby villagers.

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Project Samriddhi Outshines at Panagarh Cement Plant (PCP)

PCP celebrated the completion of its Mushroom Production Program, benefiting 27 individuals through skill development in mushroom cultivation. This initiative supports sustainable livelihoods, promotes financial independence, and fosters community development.

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Nuvo Mason Certification Program at Panagarh Cement Plant (PCP)

PCP organised a certification program for 50 masons who completed their Recognition of Prior Learning (RPL) training. Participants received certification from the National Skill Development Corporation (NSDC) and gained practical exposure to cement manufacturing and quality practices.

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Sports Day Event in Supplementary Education Centre (MCP)

Sports Day was celebrated at the Supplementary Education Centre at MCP, with participation from over 50 students. The event featured various games and activities that promoted teamwork, fitness, and sportsmanship among the children.

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Inauguration of Aakriti Production Centre at Odisha Cement Plant (OCP)

The Aakriti Production Centre was inaugurated at Pankpal, Jajpur, by OCP to support women artisans under the theme “Saksham Bharat.” The centre was earlier a tailoring training facility and has now been upgraded into a production centre to promote sustainable livelihoods for women in Pankpal village.



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CSR Initiatives for Education, Healthcare and Community Development at Nagaur Limestone Mines

An extensive CSR initiatives across 5 Pillars of Nuvoco CSR were carried out across Nagaur Limestone Mines. The Intervention benefited local communities by creating a sustainable impact in the village across the area of mining operations.

Sharing a few snapshots below;



Supply of Materials to Anganwadi Centers



Providing Desktop Computer Support to a Government School


Supply of Materials to Anganwadi Centers



Supply of Hospital Equipments



Supply of Materials to Anganwadi Centers



Supply of Materials to Anganwadi Centers

Optimised Air Compressor & Dryer Utilisation in Vadraj Integration Project

During the Vadraj Integration Project, the team optimised the utilisation of air compressors and dryers across Surat and Kutch Grinding Units, and the Kutch Clinker and Captive Power Plant. While initial OEM assessments recommended full replacement due to equipment deterioration, the team conducted a detailed technical evaluation and identified opportunities for refurbishment and strategic redeployment, avoiding unnecessary procurement.

Integrated Survey and Planning

A comprehensive survey was carried out through physical inspections at Kutch and video-based assessments at Surat. Based on the findings, an integrated utilisation plan was developed to allocate equipment efficiently as per operational requirements.

Cooling systems were optimised, with air cooling at Surat and water cooling at Kutch. New dryers were also planned as water-cooled units, ensuring better efficiency and compact design. Water usage at Surat was optimised to 1 m^3/hour for three dryers.

The initiative highlights engineering excellence through asset optimisation, supporting cost efficiency, sustainability, and responsible resource management.

Replicability for Future Projects

The success of this strategy provides a replicable model for future projects and brownfield expansions. By conducting systematic equipment surveys, evaluating refurbishment opportunities, and optimising asset allocation, similar projects can achieve CAPEX savings, energy efficiency, and improved asset utilisation across the organisation.



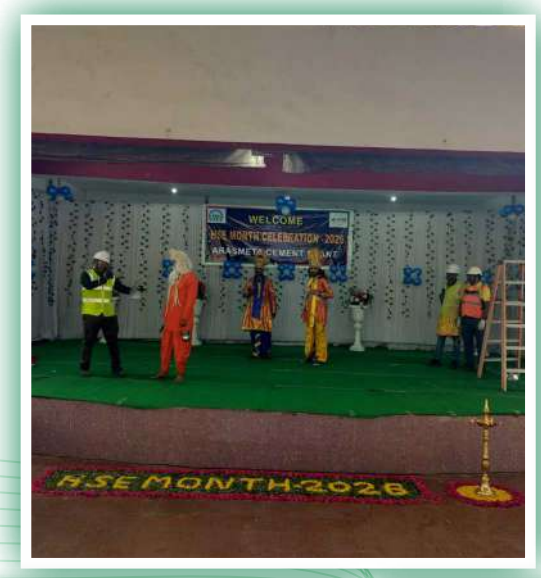
HSE Month 2026 Inauguration Across All Locations

HSE Month inaugural ceremony and the closing of Road Safety Month 2026 were successfully conducted across all Cement Plants, Project Sites, RMX Plants, MBM, Non-Manufacturing Offices, and RSOs with enthusiastic participation from employees and contractors.

The event reflected the organisation's strong commitment to Health, Safety, and Environmental excellence. The program featured key activities, including flag hoisting, the unveiling of the HSE Month 2026 theme, lamp lighting, the MD's safety message, and a safety pledge taken by all officers, reaffirming their commitment to safe work practices.

As part of the celebration, a Nukkad Natak performed by officers and workmen highlighted the **HSE Month theme "Our Behaviour, Our Dignity, Safety Becomes Everyone's Identity".** The theme emphasises that safety is not only compliance but a matter of personal dignity and identity, encouraging individuals to make consistent safe choices both at the workplace and on the road.

The program concluded with a Reward and Recognition Ceremony for Road Safety Month, celebrating individuals and teams who demonstrated exemplary commitment to road safety. The event marked a motivating beginning to HSE Month 2026 and reinforced the organisation's dedication to building a safe and responsible work culture.


















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Our Behavior, Our Dignity,
SAFETY LEADERSHIP PLEDGE






MEJIA CEMENT PLANT
HSE Month 2026




HSE MONTH
2026
JCP









Chairman's Visit to Surat Cement Plant Marks Key Milestone in Project Progress

On March 11, 2026, the Surat Cement Plant proudly hosted a visit from Chairman Shri. Hiren Patel along with Managing Director Mr. Jayakumar Krishnaswamy. This marked the strategic importance of the plant in strengthening the Company's presence in Western markets.

The primary objective of the visit was to review the progress of project execution and assess readiness towards the targeted commissioning in Q2 FY27. A key highlight was the successful first trial run at the packing plant, where the cement packer machine was operated in local mode in the presence of leadership, indicating steady progress.

The design and elevation plans for the Central Control Room (CCR) and non-plant buildings were presented. Leadership emphasised the importance of developing infrastructure that is efficient, future-ready and aligned with sustainability principles.

As part of commissioning readiness, the raw material storage infrastructure was assessed. While current capacity is sufficient, the project team is advised to explore additional storage options for clinker and other materials to create a strategic buffer and ensure smooth operations amid market volatility.

The leadership team expressed confidence that all activities are on schedule and that the project is positioned to achieve its key milestones. This reflects a strong focus on execution excellence and operational readiness, in line with Nuvoco's vision of building a safer, smarter, and more sustainable future.



We hope you enjoy reading this issue.

To share your stories and feedback contact us at india.communications@nuvoco.com

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Best Regards,
The Corporate Communications Team